CORRECTED (NOV 18th) Review Committee Member: Steve Cumming - Lead Org: Skillplan

Assessment Form: Targeted Call 2021

Email: SCumming@blueprint-ade.ca   **Phone Number:**

Project Name: Expanding and Enhancing   **Lead Organization: Skillplan**
National Recruitment System for Construction

Link to reviewer packet:Skillplan Reviewer Packet

Conflict of Interest Verification

A. Relevance

Project aligns with FSC's priorities, addresses recognized systemic challenges about future skills in Canada, and demonstrates demand for service.

A1: Alignment with FSC's strategic priorities
Adequately aligns with FSC's Strategic Priorities.

A2: Addressing systemic challenges
Presents clear and relevant scope to address recognized systemic challenges about future skills in Canada.

A3: Demand for service
Clearly demonstrates that there are high levels of demand for this service and explains how the project adequately fulfills this demand.

B. Innovation and Evidence

Project pursues a new way of doing things that can advance knowledge and/or is an evidence-informed model.

B1: Innovative nature
Proposes clearly innovative solutions and, if applicable, articulates how the novel interventions are adequately informed by evidence.

B2: Evidence generation and new knowledge
Presents a clear and adequate plan to generate insights and advance knowledge that will clearly benefit the skills ecosystem at large.

C. Learning

Project has already generated learning that informed the additional scope and identifies concrete problem statements and learning questions to address in the next phase.

C1: Application of learnings from current project
Presents a clear and relevant connection between learning generated from the current project and additional scope.

C2: Problem statements and additional learning questions
Articulates well-defined and concrete learning questions that will without a doubt contribute to addressing the problem statements within and beyond the scope of the project.

D. Equity, diversity, and inclusion (EDI)

Project incorporates the perspectives of end-users and other stakeholders, particularly groups facing barriers, in the design and execution of the project, presents practices grounded in EDI principles, and shows potential to further EDI.

D1:   Incorporation of the perspectives of end-users and other stakeholders
Shows that end-users and other stakeholders are somewhat involved in the design and execution of the project, but lacks clarity around the effective incorporation of their perspectives.

D2: EDI practices & activities
Project practices and activities somewhat support but are only loosely grounded in EDI principles.

D3: Impact on furthering EDI
Anticipated impact on furthering EDI under the project scope is clear and relevant.

E. Capacity

The lead organization (and partners if applicable) have the skills, experience and resources to execute the project successfully and hold a good track record with FSC.

E1: Skills, experience & resources
Project team clearly demonstrates adequate skills, experience and resources to execute the project.

E2: FSC track record
Presents adequate evidence of a good track record with FSC and of addressing challenges faced during the current project, indicating that the organization will manage the new project effectively and responsibly.

F. Coherence

Project displays a logical connection between proposed activities and project objectives with a work plan and a budget that are reasonable, appropriate and aligned.

F1: Connection between activities & objectives
Presents a clear and logical connection between activities and objectives.

F2: Budget
Budget is somewhat reasonable and appropriate, but is only loosely aligned with workplan.

Reviewer overall recommendation

Considering the proposal as a whole, do you think FSC should fund this project as a worthwhile contribution to the skills ecosystem?

Overall Recommendation:
I recommend this project for funding conditional on changes and/or more information

Explain your reasoning for this recommendation.
Additional information on the cost and reach would be helpful. 750 people for $2.5M seems high. The budget costs seem to fit disproportionally at the Director level, and could potentially be distributed to staff focused on implementation.
The DEI component is welcome, but additional information on engagement in the design, testing and roll out, either for the first phase or second would help strengthen this section.
It would also be helpful to share additional detail on the learning and impact from the initial round of funding.

What do you think are the strongest aspects of this project?
The sector approach is clear and the link to accessing quality employment is also clear. The principles of inclusion and engaging and encouraging disadvantaged groups is welcome and their demand within the sector is clear as well.

Where do you think the project has gaps or challenges?

There could be a clearer link between learning/outcomes from the first stage and how they're applied in this stage. More information on cost and value would help justify the budget. There could be a clearer engagement plan and co-design process with disadvantaged groups in the design of the platform, which could include access to resources after there's a transition to employment.

Comments